

National Emergency Training Center Welcome Package

May 2025



Welcome Message

Welcome to the National Emergency Training Center (NETC), home of the National Fire Academy (NFA) and the National Disaster and Emergency Management University (NDEMU). Your decision to continue your education is a positive step toward increasing your skills and knowledge, gaining recognition in the industry, and enhancing your career.

This package contains important campus information including travel guidance, points of contact and links to additional information. Whether this is your first time or you have previously attended courses at NETC, we encourage you to review the information as our policies and procedures update periodically. Once you have looked over the general information and policies, proceed to the section on your respective academy/institute for more specific information pertaining to your stay.

If you have any questions regarding your visit to NETC, contact our Admissions Office and the staff will be glad to assist you. Our Admissions Office may be reached at 301-447-1035 or at netcadmissions@fema.dhs.gov, Monday to Friday between 8 a.m. and 4 p.m. ET.

We commend you for your commitment to enhancing your education and wish you great success in your professional endeavors.



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National Emergency Training Center General Information and Policies

Conduct

- Federal Emergency Management Agency (FEMA) Educational and Training Participant Standards of Conduct (available at the NETC Learning Resource Center).
- FEMA Directive 123-0-2-1: Personnel Standards of Conduct (available in Building C Lobby and the dormitory rooms).

Smoking

- All buildings on campus are **nonsmoking** to include smokeless tobacco and smokeless electronic vaporizers (e-cigarettes).
- If you smoke in your room, you will be asked to leave campus, relinquish your stipend reimbursement and be charged to clean the room.

Medical services

- All medical expenses are your responsibility.
- Local hospitals accept medical insurance identification, cash, check or major credit card.
- If you do not have proof of insurance, expect that payment may be a prerequisite to possible treatment.
- International students should be prepared to pay for medical services in the event that the hospital or provider does not accept foreign insurance coverage.

Security

• Students will be required to show photo ID to enter campus. Have them with you, not in your luggage! Security checks will delay your registration at NETC.

Enforcement date: Beginning May 7, 2025 every state and territory resident will need to present a REAL ID compliant license/ID, or another acceptable form of identification, for **accessing federal facilities**, entering nuclear power plants, and **boarding commercial aircraft**. The card, itself, must be REAL ID compliant unless the resident is using an alternative acceptable document such as a passport or passport card, or state-issued Enhanced Driver's License.

REAL ID-compliant cards will have of one of the following markings on the upper top portion of the card. If the card does not have one of these markings, it is not REAL ID compliant and won't be accepted as proof of identity in order to board commercial aircraft.



• If you are a student from a foreign country, be prepared to show your passport at registration.

- Firearms and weapons are prohibited on campus!
 - **Weapons include** knives with blades longer than 3 inches, machetes, bow and arrows, ammunition, rifles, shotguns, pistols, etc.
 - If you arrive at NETC with weapons of any kind, your entry to campus may be denied.
- Alcoholic beverages, narcotic drugs, hallucinogens, marijuana, barbiturates or amphetamines are not allowed on federal property.

Dress code

- The dress code at NETC is business casual.
- It is each student's responsibility to use good judgment in selecting attire that projects a professional image and is appropriate for both climate differences and classroom activities.
- Students wearing attire that is determined to be inappropriate will be required to change into more appropriate clothing before being allowed to continue class. For more information on what is deemed appropriate, refer to Appendix A.

Costs you may incur during stay

- Laundry and vending machines.
- Dry cleaner costs.
- Recreation Association pass (\$2): allows use of all recreation facilities and the Command Post Pub.
- Class shirts or group donations.
- Off-campus class dinners.

National Fire Academy/National Disaster and Emergency Management University

General information and policies

Attendance

You are required to attend all sessions of the course. If you do not, you may not receive a certificate and your stipend may be denied.

- Any student needing to depart campus early and miss any portion of the course and/or graduation must make the request in writing to the supervisory admissions specialist.
- The supervisory admissions specialist will consult with the course manager to discuss the student's request. The course manager may waive the attendance requirement to accommodate the student with extraordinary circumstances as long as the student completes all course requirements.

Cancellations or no-shows

NFA's and NDEMU's mission for delivery of courses is impaired significantly by cancellations and no-shows. It is very difficult and costly to recruit students at the last minute. Currently there is a 2-year ban on student attendance for students who are no-shows or cancel within 30 days of the course start date without a valid reason.

Substitutions

Substitutions for NFA and NDEMU courses are made from waitlists; **slots do not belong to the departments.**

National Fire Academy students — Bring your own device

Be sure to read the Student Pre-Course Materials for your course. There may be work required prior to your arrival for class. Additionally, the course materials for your course MAY be available in a downloadable bring-your-own-device format. This information will be provided in your Student Pre-Course Materials, if applicable. Visit http://apps.usfa. fema.gov/nfacourses/ and search for your course by code.

Travel

If you are eligible for stipend reimbursement, refer to Appendix B: NFA/NDEMU Stipend Reimbursement Program for stipend eligibility information. Note that if you are attending a conference, workshop or symposium, you should refer to the original announcement to see if stipends are available for that activity.

Travel by air

- You **must** make your own travel arrangements. Available airports were listed in your acceptance email/letter.
- You **must** be sure that your flights meet the shuttle pickup/departure times.

National Emergency Training Center airport shuttle service

- Shuttle service is available between NETC and the airport(s) listed on your email notification for this course.
- If you plan to use the bus transportation/shuttle service from the airport to NETC and back to the airport at the conclusion of your class, use the link in your acceptance email to reserve your shuttle seat(s). The shuttle reservation must be made no later than 2 weeks prior to the course start date.
- If you do not provide the information required, seating may not be available on the shuttle, and transportation to Emmitsburg will be at your own expense. **Remember,** on your arrival date, plan to arrive at least 1 hour before the shuttle departure time listed in your acceptance email.
- Our transportation will be either a motor coach/charter bus identified with NETC signage in the front window/ door or a white passenger van with the Department of Homeland Security (DHS) logo on the side doors.



- For airport security reasons, our drivers cannot leave their vehicles. **You will need to look for the bus or van.** If you do not see the vehicle 5 minutes prior to the pickup time, call the NETC Transportation Office at 301-447-1113 for guidance.
- Transportation/shuttles are not available for NFA State Weekends.

National Emergency Training Center airport shuttle pickup points

- Refer to your original acceptance email which will specifically state from which airport(s) we will be providing shuttle service for your class. We have listed the 2 airports that we use. However, based on student demand, airports being used for your course may be limited.
- If your scheduled arrival time does not coincide with the shuttle service provided by NETC, ground transportation to NETC will be at your own expense.
- If you choose to use a different airport (other than those listed in your acceptance email), your reimbursement could be limited, and the ground transportation from other airports will be at your own expense.
- We cannot guarantee that the shuttle will be at the exact door as stated. Therefore, we do our best to stage shuttles within a 50-foot vicinity of the door specified.
 - (DCA) Ronald Reagan Washington National Airport:
 - Pick up location: Terminal 2, lower level (Level 1/Arrivals Level), outside of Door
 3 (Shared Ride Van and National Institutes of Health Bus).
 - (BWI) Baltimore/Washington International Airport:
 - > Pick up location: Location 49 lower-level outside door 16, outside curb.

Departures from National Emergency Training Center

Transportation departs NETC at the time designated in your email notification. On your return, you should make your flight 4 hours from the NETC departure time. This will allow 2 hours for transportation to the airport and 2 hours for airport security.

Delayed flights

- If you are scheduled to use NETC transportation and your flight is delayed for any reason, call the NETC Transportation Office at 301-447-1113 immediately.
- The airline may be responsible for your transportation to NETC for unrelated weather delays. If they will not transport you, contact the NETC Transportation Office upon arrival at the airport after speaking with the airline.

Driving to National Emergency Training Center

- Physical address: 16825 South Seton Ave., Emmitsburg, MD 21727.
- You may arrive on campus any time after 2 p.m. the day before your course begins.
- You must depart campus after the end of your course, except for courses with a next-day departure date.
- Your vehicle must be registered at Housing/Security for security reasons, even if you do not stay on campus.
- If you do not stay on campus and you commute daily, you will be reimbursed mileage (government mileage rate) for 1 round trip — not mileage daily.
- There are no connections for mobile homes or recreational vehicles available at NETC, and we ask that you refrain from using these vehicles at our facility.
- There are no electric charging stations on the NETC campus for electric vehicles. You will need to go to the closest off-site charging station.
- Student and visitor parking is only available in "J" and "S" lots.

Directions to National Emergency Training Center

From Baltimore: I-695 (Baltimore Beltway) to I-70 West (toward Frederick) to Route 15 North to Emmitsburg. Left turn off Route 15 to South Seton Avenue. Second right onto campus (tree-lined drive).

From Washington: I-495 (Washington Beltway) to I-270 North (toward Frederick) to Route 15 North to Emmitsburg. Left turn off Route 15 to South Seton Avenue. Second right onto campus (tree-lined drive).

From Philadelphia and East: Pennsylvania Turnpike West to Harrisburg, Exit 236 (Route 15). Go South on Route 15 to Emmitsburg. Right turn off Route 15 to South Seton Avenue. Second right onto campus (tree-lined drive).

From Pittsburgh and West: Pennsylvania Turnpike East to Harrisburg, Exit 236 (Route 15). Go South on Route 15 to Emmitsburg. Right turn off Route 15 to South Seton Avenue. Second right onto campus (tree-lined drive).

Campus registration

Check-in time

Check-in time is any time after 2 p.m. on the day of travel. The front desk is available 24/7. If you will be arriving the day the course begins, it is recommended that you arrive no later than 1 hour prior to the suggested class time to allow time for registration.

You may have to walk some distance to your room. We recommend you bring luggage with wheels.



At check-in, students will receive the following information in a packet form:

- Classroom location and start time with campus map on reverse.
- Student badge.
- Stipend handout with sample stipend completion directions on the reverse side of the page.
- Official blank stipend form.
- Parking permit (if students drove to campus).
- NETC Facility Information Sheet.

It is preferred that you provide complete documentation (i.e., social security number, banking information, and airline ticket or odometer reading) while you are on campus by placing the materials in the envelope provided at registration and putting it in the "drop box" in the Housing Office. **Or** if you do not have the documentation with you, you must submit it no later than **30 days** from the course end date. Make sure that your airline ticket clearly states the date of purchase, and that it is a nonrefundable, economy/ coach-class ticket. If the ticket does not clearly state the aforementioned requirements, your stipend reimbursement may be limited to the state ceiling amount. Failure to provide all the required documentation within 30 days may result in your stipend being denied.

Checkout time

Checkout time is 8 a.m. return your key card to the front desk. Your dorm room key will be deactivated by 8 a.m. on the day of departure.

Lodging

Dormitory buildings

 Dormitory buildings on the NETC campus are A, C, D, F and L. See the campus map (Appendix D: Campus Map) so you can view the proximity of dormitory buildings to the classroom buildings, dining facility, etc. All buildings are within walking distance. There is no shuttle service between the buildings.

- Only NETC instructors/students are allowed in the dormitory room. Relatives or friends are not allowed in the rooms and cannot be lodged on campus.
- All students, except non-U.S. citizens, are provided campus lodging at no cost.
- International students: You are responsible for your own travel and per diem costs and lodging (currently \$70 per night), payable upon arrival to NETC.
- Animals are not allowed in campus housing, except for guide/service animals.

Lodging reservation

- Once you are accepted into a course, a room on the NETC campus will be reserved for you unless you receive an email indicating that you have been accepted with the understanding that you agree to find your own accommodations.
- If lodging on the NETC campus is not needed, you must notify the Housing Office in writing at fema-netc-housing@fema.dhs.gov.
- If you choose to stay off campus at any time, it will be at your own expense. You will, however, be required to purchase the daily break ticket from the on-site food services contractor.
- Room assignments are random. You may or may not be lodged in the same building as your classmates.

Back-to-back courses

- You will be housed in the same room for the entire length of the stay (start of first course through the end of the last course).
- You will be required to purchase a meal ticket for the entire stay (start of first course through the end of the last course).
- If you choose to leave campus between courses, any additional expenses that you incur are your responsibility.

Lodging amenities

- Wi-Fi is available in all dorms. The password is provided upon check-in.
- Coin-operated laundry facilities are located in each lodging building. Laundry supplies can be purchased at the convenience store on campus.
- Rooms come equipped with the following:
 - Private bathroom.
 - TV and clock radio.
 - Refrigerator and microwave.
 - Iron/ironing board.
 - Hair dryer.
 - Twin bed, linens and towels.
 - Telephone with voicemail.
- Rooms are not equipped with any types of toiletries. You should bring toiletries with you. There is a small convenience store on campus with such items.



Dormitory phones

- You may receive phone calls in your dormitory room. The caller may dial your direct extension 301-447-xxxx. If requested, you will be provided with your extension at check-in. Numbers are not given to anyone else.
- For nonemergency situations, the caller may dial 301-447-1048. The student services coordinator will transfer the call to your room.
- You may **not** accept collect calls. Accepting collect calls may restrict you from attending future NDEMU or NFA courses.

Emergency calls

- The caller should state that the call is an emergency.
- The message will be delivered to you immediately unless you are not on campus.
- If you must return home due to an emergency, check out with the Housing Office in Building C before you depart the campus!

Mail

• Mail is delivered to Building C Lobby Monday to Friday, except federal holidays.

Address: (Your name) — Student National Emergency Training Center **Room #** (Room numbers are provided upon arrival.) 16825 South Seton Ave. Emmitsburg, MD 21727

- All packages are X-rayed, and no delivery is provided on weekends or holidays.
- Letters or packages should not be mailed to reach NETC before you arrive, since mail-holding areas are not available. Mail that is received when you are not on campus will be returned to the sender automatically.
- Outgoing mail should be dropped off at the Housing Desk in Building C.

Computer connections

- Some courses require students to bring reports or projects to be shared with the class. It is convenient to bring that information in an electronic format. NETC can support CD-ROM and USB devices. USB devices will be scanned before being allowed to connect to government equipment.
- Personal computer devices cannot be connected to FEMA's computer equipment at any time, including thumb drives, USB peripherals, etc. You must contact the course manager and classroom information technology technician for guidance and assistance with these issues. No one may connect personal computer equipment, including laptops, to the FEMA network.

Disabilities/special accommodations

If an individual marks "yes" for disabilities/special accommodations on their application which would require special assistance during their attendance in training, the student will be contacted by the NETC admissions specialist.

Depending on the accommodation requested, the applicant may have to provide written documentation on a physician's letterhead stating the accommodation. The accommodation requested will be reviewed. If it includes a classroom accommodation, the course manager will be notified. NETC will try to accommodate special requests, however, there are some limitations.

Each time an applicant applies for a course at NETC, they should mark "yes" in the disabilities/special accommodations question if the special accommodation is needed. If the accommodation(s) is no longer needed, the applicant should mark "no." If this is the case, the applicant would be contacted by a NETC admissions staff member to ensure that the previous accommodation is no longer needed.

All buildings on the NETC campus have elevators and access ramps for wheelchair/ powerchair access. NETC does have a limited number of handicap-accessible dormitory rooms equipped with handrails in the shower. Be specific if you require a roll-in shower in your dormitory room.

NETC has the following items available for individuals who may need assistance. If you require either of the following, be sure to annotate that on your application or advise the admissions staff member when you are contacted:

- Americans with Disabilities Act (ADA) kits for the hearing impaired. Kits include alarm clock, door knock signaling device, telephone signaling device, text telephone, telephone amplifier and bed shaker.
- Job Access with Speech (JAWS) for Windows software for the vision impaired.

If your special accommodation is strictly food/dietary-related, you can email the NETC food service contractor at FEMA-netccafeteria@fema.dhs.gov.

Service animals

According to the ADA, Service Animals are defined as "dogs" that are individually trained to do work or perform tasks for people with disabilities. The work or task a dog has been trained to provide must be directly related to the person's disability. These are the only domesticated animals permitted on campus without specific approval of the Director, NETC Management, Operations and Support Services Division. Animals whose sole function is to provide comfort or emotional support do not qualify as service animals under the ADA.

- The dog must be under the handler's control at all times, and must be harnessed, leashed, or tethered, unless these devices interfere with the service animal's work or the individual's disability prevents using these devices. The dog is to accompany the person with a disability in all areas of the facility where the public is normally allowed to go.
- 2. A person with a disability can be asked to remove his or her service animal from the premises if:
 - a. The dog is out of control and the handler does not take effective action to control it.
 - b. The dog is not housebroken.
 - c. When there is a legitimate reason to ask that a service animal be removed, staff must offer the person with the disability the opportunity to obtain goods or services without the animal's presence.
- 3. Students are not allowed to leave their service animal in their dorm room when they leave. If a guest's service animal causes damages to a dorm room, NETC is permitted to charge the same fee for damages.
- 4. NETC staff are not required to provide care or food for a service animal.

Notify the Admissions Office at least 2 weeks in advance if you will be bringing a guide/ service animal.



Food services

The NETC food services contractor is Guest Services and may be contacted by phone at 301-447-1551 or email at FEMA-netccafeteria@fema.dhs.gov. If needed, Guest Services' federal tax ID number is 53-0164700.

If you stay on campus for more than 1 night, you must purchase a meal ticket. The meal ticket website to make your purchase is www.netcmealtickets.com. If you do not purchase a meal ticket, you will be asked to vacate your room on campus. You will then be responsible for your off-campus lodging costs, and your request for stipend reimbursement will be denied.

The requirement for purchasing a meal ticket is tied to the student stipend program (see Appendix B).

Meal ticket procedures: Go to www.netcmealtickets.com no more than 2 weeks prior to the course start date and no later than 2 days prior to your arrival date to purchase the meal ticket. The meal ticket will cover your evening meal on the arrival date through breakfast on your departure date based on your acceptance email. With this new procedure, you will no longer be able to purchase meal tickets at registration upon arrival to the NETC.

- If you will be attending back-to-back courses, you will be required to purchase a meal ticket for the entire stay (start of first course through the end of the last course).
- Meal ticket prices are subject to change.
- Meal amounts for focus groups, conferences or any activity other than a resident course are not provided in this package. Contact the food service provider directly for meal ticket amounts.
- Meal ticket costs are the student's financial responsibility. The meal ticket is not a reimbursable expense.

- If you will not be on campus for the first or last meals identified as part of your meal ticket, you must notify the food service contractor at least 1 week prior to your arrival to NETC. If you do not, you will be obligated to pay the full amount.
- If you have any special dietary needs, email the food service contractor at least 2 weeks prior to your arrival at NETC. The food service contractor will make arrangements to meet your dietary needs. If you don't make arrangements prior to your arrival, you will be responsible for purchasing the normal meal ticket.
- If the buses arrive at NETC after the dining hall has closed, the food service contractor will provide you with a boxed dinner. Snack food is also available at the Command Post Pub.

Cafeteria/dining hall hours of operation

Breakfast:	Monday-Friday	6:30–8:30 a.m.
	Saturday and Sunday	6:30–9:30 a.m.
Lunch:	Monday-Sunday	11:30 a.m1:00 p.m.
Dinner:	Monday-Saturday	5:00-7:30 p.m.
	Sunday	5:30-9:30 p.m.

Appendix A: Dress Code

Refer to FD 123-0-2-1, section A.3. All personnel must be dressed appropriately to present a professional and positive image to the public and/or colleagues while on duty. Supervisors, instructors or Senior Facility Officials have the authority to decide if a person's attire is inappropriate and may request that personnel change their attire. Examples of inappropriate dress include, but are not limited to, shorts, flip flops, clothing that shows offensive images or texts, clothing that exposes one's midsection, and clothing that is ripped.

- For classroom activities, appropriate casual business attire may be worn. Examples of appropriate business attire include, but are not limited to, slacks, khakis, suits, sport coats, blazers, skirts/dresses, shirts with collars, capri pants, sweaters and dress or casual shoes.
- Religious accommodation: Federal law requires agencies to accommodate all personnel to exercise their religion regarding their attire when it does not impose an undue hardship on FEMA's operations.
- Reasonable accommodation: Federal law requires agencies to accommodate all personnel with disabilities regarding their attire when it does not impose an undue hardship on FEMA's operations.

"Fire Investigation: Essentials" students will need work clothes (no turnout gear) and boots for the last week of the course.

Recommended graduation attire (fourth year legacy Executive Fire Officer (EFO) and second year EFO and Managing Officer Program students only): suits, sport coats, class shirts or dress shirts with ties, dress slacks/trousers, dresses, skirts, blouses or departmental dress uniforms.

All other NFA attendees will receive their completion certificates in the individual classrooms.

Appendix B: NFA/NDEMU Stipend Reimbursement Program

The NFA and NDEMU stipend reimbursement programs are cost-sharing programs. The student's or sponsoring organization's share of the program is the cost of meals/ participation in the NETC meal program, the cost of ground transportation from the point of departure to the local airports and back, parking, tolls, and the salary and benefit costs to the sponsoring organization of the student or any replacement personnel necessitated by the student's absence from duty during the term of participation in a course. The government's share includes reimbursement for common-carrier transportation or POV as outlined below, ground transportation between NETC and the designated airports using the campus shuttle service, and lodging on campus.

Below is information about reimbursement procedures for NFA and NDEMU courses under the student stipend reimbursement programs. Read the information carefully. If you have any questions about your eligibility to receive a stipend, contact Admissions either by email at netcadmissions@fema.dhs.gov or by phone at 301-447-1035.

Any exceptions to travel must be requested in writing. All exceptions must be approved prior to making your travel arrangements. Otherwise, your stipend may be denied or limited to the state ceiling amount. Exceptions to travel include side trips or traveling days

Individuals eligible for reimbursement

- State, local, tribal or territorial government representatives.
- Recognized volunteer organization representatives.
- Active emergency management organization representatives.
- Representatives from state, local, tribal or territorial fire organizations.

NFA students are limited to 1 reimbursable trip per fiscal year (Oct. 1-Sept. 30). If you wish to attend a second NFA class (at your own expense), a letter to that effect must accompany the second application stating that you are waiving your stipend reimbursement.

Individuals not eligible for stipend reimbursement

- Federal government employees.
- Private industry employees.
- Employees who are contracted to federal, state or local government entities (such as rural-metro departments).
- NFA State Weekend Program (On-campus 2-day Program) attendees (to include the National Training Weekend).
- Representatives of a foreign organization.
- For NDEMU only: students eligible for federally funded grants.

• E0705 "Fundamentals of Grants Management" and E0708 "Procurement Under Grants." There is no stipend reimbursement for the E0705 and E0708 courses. Students enrolled in these courses should contact the grant program analyst/manager to identify travel funding for this training as part of the grant management and administration cost.

Reimbursement for airfare

- In order to receive full reimbursement for airfare, you must purchase a 21-day advance, economy coach-class, nonrefundable ticket and travel on the days listed in your acceptance email. Proof of nonrefundable fare is required! Failure to follow all 4 guidelines listed above may result in your reimbursement being limited to the state ceiling amount.
- If you take side trips or travel outside of the defined travel days in your acceptance email, your reimbursement shall be limited to no more than the state ceiling amount as noted on the Reimbursement State Ceiling Chart.
- If you are requesting a deviation in travel (to include side trips, flying into a different airport, etc.), you must submit this request (in writing) to the admissions specialist **prior** to traveling. Failure to obtain prior written approval from the Admissions Office may result in your reimbursement being limited to the state ceiling.
- To eliminate the perception of misuse of government funds, **first class, business class and refundable airline tickets will not be reimbursed at full fare,** unless you request, in writing, an exception prior to making your travel arrangements and have received written approval from the NETC Admissions Office. Otherwise, your reimbursement will be limited up to the state ceiling amount.
- Use of frequent flyer miles toward the purchase of a ticket is **not** reimbursable.
- Fees associated with seat upgrades or early bird check-ins are not reimbursable.
- Flight or ticket insurance is not reimbursable.
- If any portion of your airfare is subsidized by another source, that portion is **not** reimbursable under the stipend program.

Reimbursement for driving

- You will be reimbursed the current POV federal mileage allowance or the state ceiling, whichever is less. Reimbursement is for mileage only; we do not reimburse for tolls, parking, gas, etc.
- POV mileage is subject to validation.
- If you do not register your vehicle with the Housing Office, reimbursement for POV mileage may be denied.
- If someone is dropping you off, you must have the vehicle verified by the Housing Office prior to the vehicle departing campus, or your stipend will be denied.
- If you carpool with another student, only the driver will be reimbursed.
- If you drove a rental car instead of your POV, your reimbursement is limited to the POV allowance. Reimbursement will be made to the individual who rented the vehicle. The name of the individual requesting reimbursement must appear on the rental car agreement. Otherwise, the request may be denied.

- If you are requesting mileage reimbursement and you are not the owner of the vehicle, you need to provide a letter from the owner stating that you have permission to drive the vehicle.
- Registration of the POV must be presented at the time of registration to validate ownership.

Reimbursement for train or bus

- Your reimbursement is limited to the cost of the ticket, not to exceed the state ceiling amount.
- You must provide copies of the tickets actually used.
- Reimbursement shall not include costs for sleep accommodations or for transport of vehicles on the train.

Luggage reimbursement

NFA and NDEMU no longer reimburse students for bag fee costs.

Reimbursement process

Reimbursement will be deposited electronically into the checking or savings account that you identify. This reimbursement may take 6 to 8 weeks following the course start date. If you haven't received reimbursement by 8 weeks, call the NETC Admissions Office at 301-447-1035.

 Reimbursement will only be made to an account that bears your name. You are responsible for reimbursing your department, if applicable. When the reimbursement is deposited, the entry in an account may differ from bank to bank, but mostly it will be listed as "FED SALARY, FEM2 or TREAS" and it will probably not have your name next to it.

If you do not have a personal account, contact the Admissions Office prior to your arrival for further instructions.

- 2. You must provide your personal banking information. A blank, voided check is preferred. You must provide the following:
 - Banking institution.
 - Name on account.
 - Routing number.
 - Account number.
 - Checking or savings account. At this time, we do not process reimbursement payments to reloadable debit cards.
- 3. If you anticipate incurring additional expenses for transportation/lodging costs, you must receive prior written approval to be eligible for reimbursement of these expenses. If approved, original receipts must be presented at the time of your arrival. Your name must appear on receipts provided for reimbursement.

4. Your stipend may not be processed because you failed to provide: your airline ticket, itinerary with ticket number and payment made (ticket number pending is not acceptable), POV information, or the appropriate direct deposit information. Your ticket must show "nonrefundable."

The student will provide the documentation to the Admissions Office for processing. Failure to provide all required documents may delay or result in denial of your stipend request. If you obtain additional information for your stipend request, provide it directly to the Admissions Office. All stipends must be processed 30 days from the course start date, so it is imperative that you provide all documentation in a timely manner.

Appendix C: State Ceiling Chart

This table will be used to determine reimbursement for NETC students who:

- Traveled by bus, train or POV.
- Did not purchase or show proof of nonrefundable fare.
- Took side trips or had extended stayovers.

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	MT	Montana	720.00	760.00
ND North Dakota 640.00 680.00	NC	North Carolina	340.00	370.00
	ND	North Dakota	640.00	680.00

	State	Saturday stayover (\$)	No Saturday stayover (\$)
NE	Nebraska	530.00	550.00
NH	New Hampshire	350.00	390.00
NJ	New Jersey	290.00	320.00
NM	New Mexico	560.00	620.00
NV	Nevada	570.00	650.00
NY	New York	340.00	400.00
ОН	Ohio	320.00	380.00
ОК	Oklahoma	510.00	550.00
OR	Oregon	660.00	700.00
PA	Pennsylvania	230.00	230.00
PR	Puerto Rico	560.00	600.00
RI	Rhode Island	350.00	430.00
SC	South Carolina	440.00	480.00
SD	South Dakota	650.00	800.00
ΤN	Tennessee	450.00	470.00
ТΧ	Texas	480.00	540.00
UT	Utah	650.00	750.00
VA	Virginia	250.00	250.00
VI	Virgin Islands	700.00	740.00
VT	Vermont	520.00	550.00
WA	Washington	650.00	690.00
WI	Wisconsin	470.00	480.00
WV	West Virginia	300.00	350.00
WY	Wyoming	660.00	730.00

Appendix D: Campus Map



National Emergency Training Center

St. Joseph's College was purchased by FEMA in 1979 to serve as a training facility. Prior to its official closing in 1973, the college served as a 4-year liberal arts college for women. In 1981, the facility was entered into the federal records as the NETC. The NETC houses the U.S. Fire Administration (USFA) (which includes the NFA), the NDEMU and the Field Acquisitions Section. The following is a brief description of the buildings identified on the reverse side.

The Fallen Firefighter's Memorial was dedicated on Oct. 4, 1981, and in October 1990, Congress designated it as the National Fallen Firefighter's Memorial. It is a memorial to firefighters who lost their lives in the line of duty.

Building A: A 3-story residence hall built in 1964 and renovated in 1996 and 2012. It has 96 dormitory rooms. (I)

Building B: The Student Center, built in 1956, is the location of a game room, pub and recreational activities. A large picture window overlooks the scenic Catoctin Mountain range. (F)

Building C East: Built in 1956 and renovated in 1995, it has 217 dormitory rooms. (F)

Building C West: Built in 1995 it has 138 dormitory rooms. (F)

Building D: Built in 1926 and renovated in 1965, 1995 and 2011, it is a 3-story brick structure that has the charm of the old architecture. It consists of 65 dormitory rooms and a convenience shop in the basement. (G)(I)

Building E: Built in 1926 and renovated in 1966 and 1993, it is occupied by Budget Office, staff offices, Technology Services and Field Office. (F)

Building F: Built in 1925 and renovated in 1965 and 1995, it has 45 dormitory rooms. (G)(I)

Building G: Built in 1948 and renovated in 2000-2001 to accommodate USFA Offices and program offices. (G)

Building H: Built in 1923 and renovated in 1993, it houses NFA offices, a fully-equipped gymnasium, weight room and an indoor pool. (F)

Building I: Built in 1996, it serves as the Material Receipt and Distribution Center, Maintenance Facility, Management Operations & Support Services Division, Admissions Office, and O&M Support Offices. (F)

Building J: Built in 1966, renovated in 1993, 2011 and 2021, it is the NFA classroom facility and houses the NFA staff. It includes a lobby and a tiered 249-seat auditorium. (F)

Building K: Built circa 1870, renovated in 1982, 1993 and 2013, it houses NDEMU classrooms. The 3-story brick structure also contains a dining hall capable of seating 500 people, Independent Study in the basement, and NDEMU classrooms on the second and third floors. (F)

Building L: Built in 1959, renovated in 1993 and 2021, it consists of 42 dormitory rooms, classrooms and open office space room. (I)

Handicapped Access: F — Fully Accessible; I — Accessible 1st Floor Only; N — Not Accessible; G — Ground Floor Accessible Only; R — Restrooms Not Accessible **Building M:** Built in 1965, renovated in 1989 and 2015, it houses 2 NDEMU classrooms and the NDEMU Computer Lab. (F)

Building N: Designed by the English born architect, E.G. Lind (1829-1909), it was built in 1870 and renovated in 1992 and 2001. The building is an example of Second Empire Style that was popular in the second half of the 19th century. As such, it is listed on the National Register of Historic Buildings. It houses the USFA, the NETC Library, and NDEMU administrative offices. (F)

Building O: Erected in 1839 as a Chapel. The marble, alabaster altars and stained glass windows were retained when it was renovated in 1965. It was renovated again in 2006. The National Fallen Firefighters Foundation (NFFF) offices are located in the chapel. Staff office space is in the basement. (I)

Building P: The Log Cabin, renovated in 2015, serves as a recreational facility overlooking peaceful Tom's Creek. (F)

Building Q: The Brick Barn is a service building. The ornamental brick grill windows are characteristic of the early 19th century Western Maryland construction. (F)

Building R: Built in 1948, renovated in 1993 and 2013, located behind Building G, it serves as USFA offices and includes the Media Production Center. (F)

Building S: Renovated in 2000-2001 and 2021 to house the NETC Joint Exercise and Simulation Lab used by NFA and NDEMU. (F)

Building T: The old Milk House of the original St. Joseph's campus, it houses administrative support offices.

Building U: A burn building complex used by the NFA for arson investigation and demonstrations. (F)

Building V: Built in 1992. (F)

Building V1: Built in 2020, it houses security offices, badging office, vehicle registration and visitor center. (F)

Handicapped Access: F — Fully Accessible; I — Accessible 1st Floor Only; N — Not Accessible; G — Ground Floor Accessible Only; R — Restrooms Not Accessible



Appendix E: Memorials/Monuments on Campus

The National Civil Defense/Emergency Management Monument

On Nov. 13, 1999, President Clinton signed a bill (HR 348/PL 106-103) that granted authority to the National Civil Defense Monument Commission to construct a monument at the NETC in Emmitsburg, Maryland.

The purpose of the monument is to honor the many civil defense and emergency management professionals and volunteers who have worked hard and faithfully to protect the public from both man-made and natural hazards. This monument particularly recognizes the numerous military and civilian volunteers and professionals who have gone beyond the normal call of duty to save lives and alleviate suffering in times of crisis. The monument serves as an enduring reminder of the heartfelt thanks that a multitude of people feel whenever they remember those who have selflessly served them or their loved ones in times of great need.

The centerpiece of the monument is a 15-ton block of polished white Vermont granite, shaped as a 3-sided pyramid, representative of the federal, state and local governments and their efforts in working together to accomplish a joint mission. The triangular base is 5 feet on each side, rising to 15 feet in height. The pinnacle of the monument is capped with a large, bronze American eagle, sculpted by the world-renowned sculptor Lorenzo Ghiglieri. The base is encircled by a stone and concrete plaza with appropriately inscribed bronze state plaques embedded in concrete, surrounded by a circle of state flags. A brick wall rises approximately 3 feet in height on the back or south side of the plaza. Near the edge of the plaza are 2 bronze plaques bearing the names of advocates and members of the Monument Commission.

The monument was dedicated on April 6, 2002. The Monument Commission plans to hold an annual memorial service to pay tribute to those who have given to their fellow citizens by mitigating the potential losses from emergency situations, for those who have responded to emergencies, and to the professionals and our elected officials who strive to improve the methods of handling emergencies.

National Fallen Firefighters Memorial/National Fallen Firefighters Foundation

Since 1981, the National Fallen Firefighters Memorial, located on the campus of the NFA, has stood as the national symbol of honor to America's firefighters. In 1990, the U.S. Congress designated the monument as the "official national memorial to volunteer and career firefighters who die in the line of duty."

The NFFF was created by Congress to lead a nationwide effort to honor America's fallen firefighters. Since 1992, the nonprofit NFFF has developed and expanded programs that fulfill that mandate. The mission is to honor and remember America's fallen fire heroes and to provide resources to assist their survivors in rebuilding their lives.

Each October, the NFFF sponsors the official national tribute to all firefighters who died in the line of duty during the previous year. Thousands attend the weekend activities held at the NFA. The weekend features special programs for survivors and co-workers along with moving public ceremonies.

National Fallen Firefighters Foundation hours and contact information

NFFF business hours are from 8 a.m. to 5 p.m., Monday through Friday. Take time to visit the recently renovated Memorial Chapel. Learn about the programs regarding the NFFF and the National Fallen Firefighters Memorial Weekend by tuning to Channel 23 on the campus television system.

Ø	Mail:	National Fallen Firefighters Foundation
		P.O. Drawer 498
		Emmitsburg, MD 21727

- Telephone: 301-447-1365
- Fax: 301-447-1645

To Lift a Nation (The 9/11 Monument)

In 2007, the "To Lift a Nation" statue created by sculptor Stan Watts was added to the National Memorial Park. This 40-foot-tall bronze monument was created to honor the heroes of Sept. 11, 2001. The 3-times life-size statue recreates the now-famous photo taken by Thomas E. Franklin, a photographer for the Bergen Record, who captured the image of 3 firefighters raising the American flag at Ground Zero. "The monument and its flag are symbols of hope and courage for a nation deeply impacted by this tragedy," Watts said. "It honors a moment in the history of our country and reminds us of the bravery and sacrifice made by our firefighters and by thousands of citizens, from all walks of life, who selflessly serve humankind in times of need." The monument stands 40 feet high, 6 feet deep and 8 feet wide. Each of the 3 firefighter statues weighs more than 5,000 pounds and was formed from approximately 160 bronze sections weighing between 60 to 80 pounds each.

Appendix F: On-Campus Services

National Emergency Training Center Library

Located in Building N, the NETC Library provides current information and resources on fire and emergency management subjects. With its collection of more than 100,000 books, reports, periodicals and audiovisual materials, the NETC Library facilitates and supports student and faculty research and supplements classroom lectures and course materials. For current hours, visit the library website: https://www.usfa.fema.gov/library

The library staff may be contacted at 301-447-1030 or fema-netclibrary@fema.dhs.gov.

Telephones

Outgoing calls can be placed from your lodging room via calling card, collect or third-party billing.

You are not allowed to accept collect calls on campus phones. All expenses related to phone use shall remain your responsibility.

Faxes

Fax services are available at the O'Leary's Emporium convenience store for a fee.

You may receive course-related fax messages in the Housing Office at 301-447-1324. All other fax messages (personal or work-related) over 4 pages will not be forwarded by Housing. Use the fax service available at the convenience store or have it sent by overnight mail.

If you need to fax information to any of the following offices, note the following fax numbers:

- Housing/Transportation: 301-447-1324.
- Admissions: 301-447-1570.
- Food Service: 301-447-6944.

Important numbers

- Housing/Transportation: 301-447-1048/301-447-1113
- Admissions: NFA 301-447-1524/301-447-1290/301-447-7209
- Admissions: NDEMU 301-447-1021/301-447-1525/301-447-1505
- Food Service (Guest Services): 301-447-1551
- Security: 301-447-1111
- Security (TTY/TDD): 301-447-1182

You may send an email to:

- Housing/Transportation: fema-netc-housing@fema.dhs.gov.
- Admissions: netcadmissions@fema.dhs.gov.
- Food Service: FEMA-netccafeteria@fema.dhs.gov.
- Security: security-netc@fema.dhs.gov.

U.S. Fire Administration gets social!

Follow us on Facebook (http://www.facebook.com/usfire) and Twitter (http://twitter.com/usfire).

O'Leary's Emporium

Forget to bring something along with you? O'Leary's Emporium is located in Building D Basement and has a variety of toiletries, souvenirs, etc., available for purchase. You'll find firefighter memorabilia, gifts, patches, pins, and embroidered and printed authentic apparel. O'Leary's hours of operation are as follows:

Monday to Thursday Noon to 7 p.m. Friday Noon to 4:30 p.m. State Weekends only: Friday and Saturday Noon to 7 p.m. Sunday...... Closed

Hours are subject to change. Call for availability. The phone number is 301-447-1493 or email olearysnetc@gmail.com.

There are 2 ATMs on campus. One is located across from O'Leary's in Building D; the other is located in the Student Center, Building B.

National Emergency Training Center Recreation Association

The National Emergency Training Center (NETC) Recreation Association is a 501c3 organization made up of a board of officers and representatives comprised of the federal staff from the NETC campus.

The purpose of the Recreation Association is "to maintain a favorable learning and working environment within FEMA and the NETC essential to the constructive motivation of students, employees and campus contractors. Its purpose is also to conduct appropriate welfare activities, which are defined to include athletics and recreation, amusement and entertainment, and any other activities that may contribute to the comfort and pleasure, mental and physical improvement, and moral welfare of the personnel concerned."

Any government or on-campus contract employee whose permanent duty station is NETC shall be eligible for membership in the association. The annual fee for membership is \$2.

Any student at NETC, contract instructor, member of a special group, employee of the association or FEMA employee whose duty station is other than NETC is also eligible for membership in the association. The fee for membership is \$2, and membership expires at the end of the student's course, the end of the association employee's employment or the last day of the special group's activity.

You must purchase a Recreation Association membership card to utilize any of the Recreation Association facilities/equipment.

Services provided by the Recreation Association:

• Building B houses the Command Post Pub and the Student Center. The Command Post Pub is a place to relax after a day at work or classes with fellow students, staff, instructors and employees. A variety of alcoholic beverages is available for purchase

at a nominal price. We also offer pizza, hot dogs, snacks and a social atmosphere. The larger room in Building B, the Student Center, is equipped with billiard tables, arcade/ video games, dart boards, televisions, etc.

- Tom's Creek Cabin is a historic building on the NETC campus. The cabin is not open for use unless you make a reservation. If you would like to reserve the cabin for a get-together/picnic/etc., you should work through your training specialist/course manager, who will act on your behalf.
- Building H is the location of the fitness center, pool and gymnasium and is open daily from 5:30 a.m.-11p.m. In the basement of Building H, there is a variety of fitness equipment including treadmills, stair climbers, exercise bikes, etc. On the first floor, there is an indoor pool (swim at your own risk). On this same floor, there is a gymnasium and an aboveground indoor walking track.
- Building C, Housing Desk, has equipment that was purchased by the Recreation Association and is available for members to borrow. Such items include bicycles, safety vests (for running or bicycling), golf clubs, fishing rods, and other indoor and outdoor games. Equipment is provided on a first-come, first-served basis. If you borrow the equipment, it is your responsibility to return the items.

Appendix G: About Emmitsburg

Emmitsburg, Maryland, was founded in 1785, is located in Frederick County and is a relatively small community. Emmitsburg is home to the National Shrine of Saint Elizabeth Ann Seton, Mount Saint Mary's University and NETC. The NETC campus, which was the former St. Joseph College, is home to the USFA's NFA and the NDEMU. You will also find the National Fallen Firefighters Memorial and the National Civil Defense Monument on the NETC campus.

The following businesses are located in Emmitsburg and the surrounding area. Most Emmitsburg businesses are within walking distance.

Automobile repairs and servicesEast Park Automotive1 Creamery Way, Emmitsburg, MD301-447-3560Quality Tire and Auto17650 Creamery Road, Emmitsburg, MD301-447-2909Spike's Auto Care and Tire17307 North Seton Ave., Emmitsburg, MD301-447-4734BanksATMon campus in Building D across from O'Leary's EmporiumPNC Bank8 East Main St., Emmitsburg, MD301-447-6134Barber/beauty shops19 East Main St., Emmitsburg, MD301-447-6600Barber/beauty shops121 North Seton Ave., Emmitsburg, MD301-447-6600The Total Look302 West Main St., Emmitsburg, MD301-447-6600The Total Look302 West Main St., Emmitsburg, MD301-447-2541LibraryEmmitsburg Public Library300 South Seton Ave., Emmitsburg, MD301-447-0044Sleep Inn501 Silo Hill Road, Emmitsburg, MD301-447-2880Breakfast9436 Waynesboro Pike, Emmitsburg, MD301-447-2880Medical FacilitiesCenter of Life Chiropractic Center of Life Chiropractic56 Water St., Thurmont, MD301-271-2711Center300 South Seton Ave., Emmitsburg, MD301-447-6662"Dr. Olu"301-271-2811Catoctin Dental10 Water St., Thurmont, MD301-271-2811Hargadon, Michael9 East Main St., Emmitsburg, MD301-247-3855Thurmont Smiles100 South Center St., Thurmont, MD301-271-2811Harga	Name	Location	Phone
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	WellSpan Urgent Care	455 South Washington St., Gettysburg, PA	717-339-2875

Name	Location	Phone
Pharmacy	Location	Phone
Med One Pharmacy	101 Silo Hill Road, Emmitsburg, MD	301-447-6226
Restaurants/grocery		301-447-0220
Blue & Gray Bar and Grill	2 Baltimore St., Gettysburg, PA	717-334-1999
Bollinger's	210 North Church St., Thurmont, MD	301-271-3500
Carleo Italian Pizza	101 Silo Hill Road, Emmitsburg, MD	301-447-1999
	200 South Seton Ave., Emmitsburg, MD	301-447-2366
Carriage House Inn China Wok	101 Silo Hill Road, Emmitsburg, MD	301-447-2300
	<u> </u>	
Dave and Jane's Crab House	2989 Tract Rd., Fairfield, PA	717-642-6574
	89 Steinwehr Ave., Gettysburg, PA	717-398-3391
Dollar General	501 East Main St., Emmitsburg, MD	301-447-0200
Dunkin'	103 Silo Hill Pkwy., Emmitsburg, MD	301-458-7261
Gettysburg Eddie's	217 Steinwehr Ave., Gettysburg, PA	717-334-1100
Hickory Bridge	96 Hickory Bridge Rd., Ortanna, PA	717-642-5261
Jubilee Foods	515 East Main St., Emmitsburg, MD	301-447-6688
Los Amigos Thurmont	205 Frederick Rd., Thurmont, MD	301-271-8888
Mason Dixon Mixin	101 Silo Hill Road, Emmitsburg, MD	301-800-2125
McDonald's	517 East Main St., Emmitsburg, MD	301-447-3663
Montezuma Mexican Restaurant	225 Buford Ave., Gettysburg, PA	717-334-7750
Mountain Gate	133 Frederick Rd., Thurmont, MD	301-271-4373
Ott House	5 West Main St., Emmitsburg, MD	301-447-2625
Palm's Restaurant	20 West Main St., Emmitsburg, MD	301-447-3689
Pizza Hut	210 South Seton Ave., Emmitsburg, MD	301-447-6672
Rube's Crab Shack	17308 North Seton Ave., Emmitsburg, MD	301-447-4116
Rutter's	10201 Taneytown Pk., Emmitsburg, MD	301-447-4361
Subway	101 Silo Hill Road, Emmitsburg, MD	301-447-2059
TGI Fridays	1861 Gettysburg Village Dr., Gettysburg, PA	717-334-3133
Tuscany's Pizzeria	2 East Main St., Emmitsburg, MD	301-447-6435
Shipping/mailing		
E Plus Copy Center	1 East Main St., Emmitsburg, MD	301-447-2804
Emmitsburg Post Office	305 South Seton Ave., Emmitsburg, MD	301-447-2655
Shuttle/taxi/Uber services		
Tri-State Airport Express	Transports to the 3 major D.C. airports,	800-876-2690
	metro or train stations.	
	www.xpressride.com	
Frederick Cab Service	Transfers to the 3 major D.C. airports. Accepts Discover, MasterCard and Visa.	301-696-0077
Uber or Lyft Service	There are very few of these services	
Local car roptal agoncies	available in the Emmitsburg area.	
Local car rental agencies	Cattuchurg	717 227 0000
Enterprise Rent-A-Car	Gettysburg Frederick	717-337-9000 301-631-6884
	TEUEIICK	501-051-0664

Name	Location	Phone
Nationwide rental agencies		
Alamo		844-357-6962
Avis		800-230-4898
Budget		800-214-6094
Hertz		800-704-4473
National		844-382-6875

Acronyms

ADA	Americans with Disabilities Act
CDC	Centers for Disease Control and Prevention
EFO	Executive Fire Officer
FEMA	Federal Emergency Management Agency
JAWS	Job Access with Speech
NDEMU	National Disaster and Emergency Management University
NETC	National Emergency Training Center
NFA	National Fire Academy
NFFF	National Fallen Firefighters Foundation
POV	personally owned vehicle
USFA	U.S. Fire Administration

Appendix G: About Emmitsburg



16825 South Seton Avenue Emmitsburg, MD 21727