

## Congratulations to the 2018 Outstanding Research Award Winners!

### Executive Development



#### **Diversity: Analysis of Oak Park Fire Department's Workforce**

**Peter J. Pilafas**  
Deputy Fire Chief | Oak Park Fire Department

### Executive Analysis of Community Risk Reduction



#### **Increasing Certificate of Occupancy Compliance within the City of Fairborn**

**Adam D. Howard**  
Battalion Chief | City of Fairborn Fire Department

### Executive Analysis of Fire Service Operations in Emergency Management



#### **An Epidemic in the Shadows: Using GIS to Map Opioid Use in the Spokane Valley**

**Richard B. Llewellyn**  
Assistant Chief | Everett Fire Department

### Executive Leadership

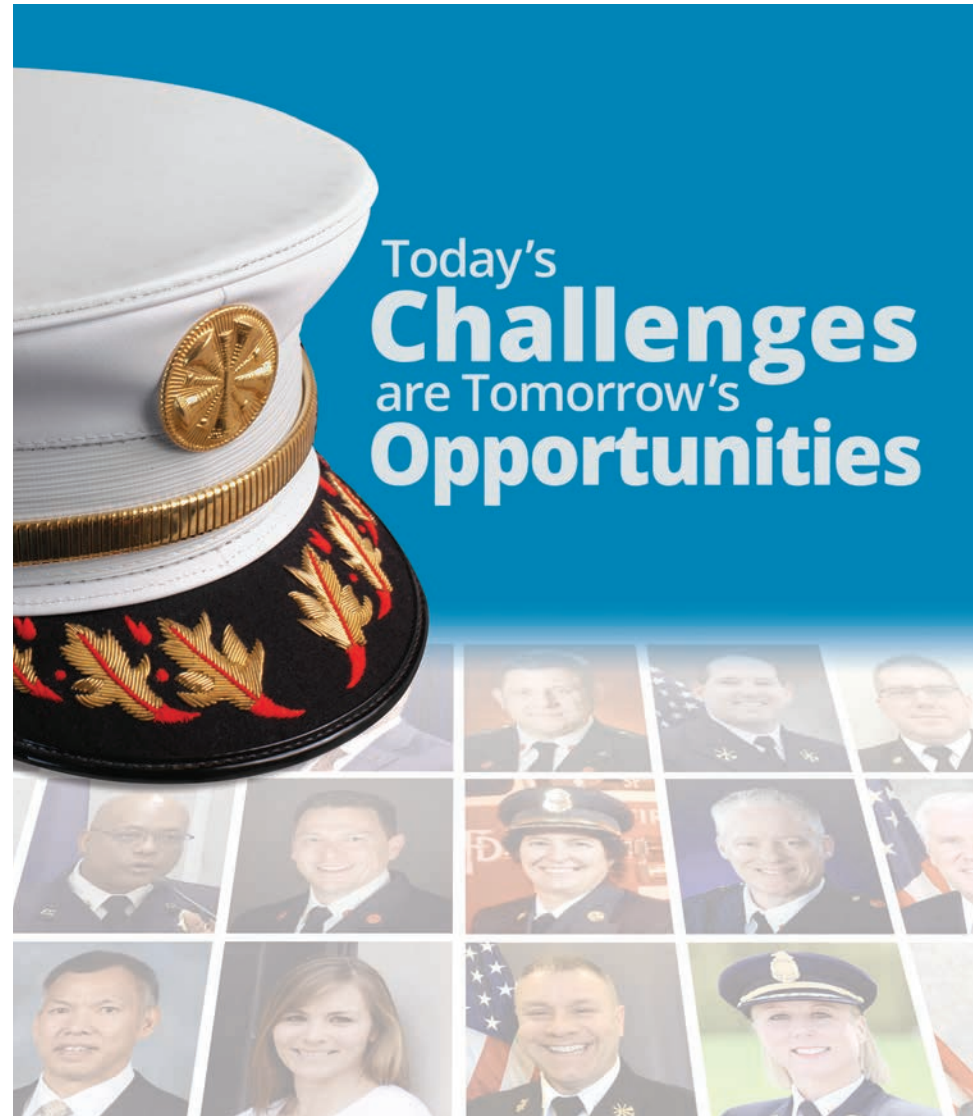


#### **Identifying Components of a Career Development Guide for the Schaumburg Fire Department**

**John M. Kolarik**  
Lieutenant | Schaumburg Fire Department



# Executive Fire Officer Program Graduate Symposium





**2019 Agenda\***  
*"Today's Challenges are  
 Tomorrow's Opportunities"*

**Friday, April 26, 2019**

- 8-8:10 a.m. **Welcome/Administrative remarks/Pledge of Allegiance**  
Chief William (Trey) Mayo, III
- 8:10-8:25 a.m. **National Fire Academy (NFA) Superintendent Tonya Hoover**  
Chief Mayo
- 8:25-8:40 a.m. **Deputy U.S. Fire Administrator Dr. Denis Onieal and Superintendent Hoover**
- 8:40-8:55 a.m. **U.S. Fire Administrator Keith Bryant**
- 8:55-9:15 a.m. **2018 Executive Fire Officer (EFO) Program Graduation**  
Administrator Bryant, Dr. Onieal, Superintendent Hoover, Dr. Kirby Keifer, Mr. John Carnegis, Division Chief Jo-Ann Lorber and Chief Mayo
- 9:15-9:30 a.m. **Break**
- 9:30-9:45 a.m. **EFO Program Update**  
Superintendent Hoover
- 9:45-10:15 a.m. **What the National Fallen Firefighters' Foundation (NFFF) can do for You**  
Chief John Tippett
- 10:15-10:30 a.m. **Break**
- 10:30-11:30 a.m. **Tall Wood Buildings**  
Chief Michael O'Brien
- 11:30 a.m.-1 p.m. **Lunch**
- 1-2:10 p.m. **2018 Manno Awards, Outstanding Applied Research Panel**  
Moderated by Mr. Kevin Brame, Mr. Richard Sexton and Mr. Michael Weller
- 2:10-2:25 p.m. **Break**
- 2:25-3:25 p.m. **Is it Fire Department Culture or is it Bullying?**  
Chief David Emmanuel
- 3:25-3:40 p.m. **Break**
- 3:40-4:40 p.m. **Lying to Ourselves: Dishonesty in the Army Profession**  
Dr. Leonard Wong



U.S. Fire Administration  
National Fire Academy



- 4:40-4:45 p.m. **Administrative remarks/End of Day 1**  
Chief Mayo
- 6 p.m.-until **Off-campus social event**

**Saturday, April 27, 2019**

- 8-8:10 a.m. **Administrative remarks/Pledge of Allegiance**  
Chief Mayo
- 8:10-9:10 a.m. **LGBTQ+, Part 1**  
Chief Deryn Rizzi and Deputy Chief Laurie VandeSchoot
- 9:10-9:25 a.m. **Break**
- 9:25-10:25 a.m. **LGBTQ+, Part 2**  
Chief Rizzi and Deputy Chief VandeSchoot
- 10:25-10:40 a.m. **Break**
- 10:40-11:40 a.m. **Creating Healthy Teams and Climate**  
Chief John Butler and County Executive Bryan Hill of Fairfax County, VA
- 11:40 a.m.-1 p.m. **Lunch**
- 1-2 p.m. **Diversity and Inclusion: What we Need Today and for the Future of the Fire Service**  
Captain Aisha Krieger
- 2-2:20 p.m. **Break**
- 2:20-3:20 p.m. **Firefighter Behavioral Health, Part 1**  
Dr. Sara Jahnke
- 3:20-3:35 p.m. **Break**
- 3:35-4:15 p.m. **Firefighter Behavioral Health, Part 2**  
Dr. Jahnke
- 4:15 p.m. **Program close, final remarks**  
Chief Mayo

**Dinner on your own or travel.**

Ms. Heather Issvoran, from the Naval Post Graduate School, and Mr. Rick Best, NFFF, will staff displays in the atrium of E Auditorium.

\*Schedule subject to change.